

Curriculum Vitae

Personal Information

Name

Dr. Elisabeth Nöhammer (equals: Noehammer)

ORCID

0000-0003-0284-527X

Office Address

UMIT – Private University for Health Sciences, Medical Informatics and Technology
Department of Public Health, Health Services Research & HTA
Eduard-Wallnöfer-Zentrum 1
6060 Hall in Tirol, Austria

Also available at Vienna: UMIT – Landstraßer Hauptstraße 4/8, 1030 Wien, Austria

Tel. +43 (0)50 8648 3952

Mobile +43 (0)664 83 72 112

E-Mail: elisabeth.noehammer@umit.at

Current Position

Assistant Professor at UMIT – University of Health Sciences, Medical Informatics and Technology, Hall in Tirol/Vienna

Professional experience

Since 11/2013	Assistant Professor UMIT – University of Health Sciences, Medical Informatics and Technology, Hall in Tirol/Vienna
03/2019 – 06/2019	Visiting Scientist, Bielefeld School of Public Health, Working Group Health Economics and Health Care Management, University of Bielefeld, Germany
10/2010 – 11/2013	Senior Research Scientist UMIT - University of Health Sciences, Medical Informatics and Technology, Hall in Tirol/Vienna
09/2008 – 09/2010	Research and Teaching Assistant UMIT – University of Health Sciences, Medical Informatics and Technology, Hall in Tirol/Vienna

Education

- 10/2008 – 09/2010** UMIT – University of Health Sciences, Medical Informatics and Technology, Hall in Tirol, Austria
 Doctoral Degree in Health Sciences (Dr. sc. hum.)
Main subject: Management
- 10/2004 – 05/2008** Johannes Kepler University of Linz, Austria
 Master degree (Mag. rer. soc. oec.): Studies of Socio-Economics
Main subjects: Sociology of Health, Sociology of Culture and Media, Employment Law
- 09/2003 – 06/2008** Johannes Kepler University of Linz, Austria
 Master Degree (Mag. rer. soc. oec.): Studies of Business and Economics
Main subjects: International Management, International Marketing, Marketing, HRM, English, Spanish, French

Further education

- Continuing education** Courses in Sociology and related fields
- 04/2016 – 02/2017** Lab for Open Innovation in Science, Ludwig Boltzmann Gesellschaft, Vienna
- 10/2013 – 04/2015** University of Innsbruck/UMIT – University of Health Sciences, Medical Informatics and Technology, Hall in Tirol, Austria
 University didactic course; Certificate “Zertifikat Lehrkompetenz”
- 06/2014 – 11/2013** UMIT – University of Health Sciences, Medical Informatics and Technology, Hall in Tirol/Vienna, Austria
 Basic Course: Problem Based Learning
- 08/2013** GESIS Summerschool in Survey Methodology; Cologne, Germany
 Courses: Introduction to the Structural Equation Modeling Framework, Understanding and Modeling Measurement Error in Social Surveys
- 06/2011 – 07/2011** Oslo University College
 Summer School: International Public Health

Research areas

- Organizational Behavior
- Prevention & Health Promotion, Health Behavior
- Leadership and Health
- Cooperation in Healthcare/Network Organizations in Health Care
- Workplace Health Promotion
- Strategic (Change) Management
- Change Management
- Society and Organization

Memberships and Scientific Boards

Since 2017	Member, University Didactics Working Group at UMIT
Since 2017	Member (Substitute for Department Representative Non-Professorial Academic Staff), UMIT Senate
Since 2017	Member, Verband der Hochschullehrer für Betriebswirtschaft (VHB)
2017	Member, MBA Curriculum Development Team (UMIT, fhg)
Since 2015	Member, Equal Opportunities Working Group at UMIT
Since 2014	Member, European Group for Organizational Studies (EGOS)
2015-2017	Member, Study Commission Bachelor program Business management in Health Care

Further Academic Involvement

Since 2017	Workplace Health Management at UMIT (advisory function)
Since 2017	Open Innovation in Science Community Management (LBG)
Since 2011	Network Health Promoting Universities Austria
08/2016-11/2016	PostDoc Forum Österreich (working title)

Reviewer for

- International Archives of Occupational and Environmental Health
- International Journal of Workplace Health Management (General + Special Issues)
- Health Promotion International
- Journal of Public Health
- Prävention und Gesundheitsförderung
- Journal of Occupational and Environmental Medicine

Awards and Achievements

- Best Project Award “Eligesund” (Health Promoting Hospitals Austria, 2019) – *see projects below*
- Participation in 1. Lab for Open Innovation in Science (2016)
- UMIT Teaching Award 2014 (3rd place)
- Best Poster Award for Stummer H, Nöhammer E, Brauchle G, Eitzinger C, 3. Nationaler Präventionskongress Dresden, Germany. Poster Title: “Betriebliche Gesundheitsförderung in Österreich” (2011)

Research projects

Note: without projects in preparation or submission

Own projects

1. Structural reorganization of emergency room departments (2019 – to date), Applicant + Project leader, funded by Tiroler Wissenschaftsfonds
2. Student health in Austria – the development of a longitudinal study (2018 – to date), Applicant + Project leader, funded by Tiroler Wissenschaftsfonds
3. Eligesund (2017 – 2019) (Company project after Project [8], Design and Implementation of Workplace Health Promotion), Principal Investigator + Co-Applicant (with company counterpart as Project leader), funded by Fonds Gesundes Österreich, Project Nr. 2787; *see Best Project Award above*
4. Clinical Pathways as Instrument for Quality Management (2016 – 2019) Applicant + Project leader, funded by Tiroler Wissenschaftsfonds
5. Regulation of job related E-Mails outside of working hours (2014 – 2018), Applicant + Project leader, funded by Tiroler Wissenschaftsfonds
6. Student health in Austria (2011-2014), Applicant + Project leader, funded by Tiroler Wissenschaftsfonds

Contributing role

7. PsyCris – PSYcho-Social Support in CRISis Management. EU Project SEC-2012.4.1-2 SEC-2012.4.3-1, GA. No. 312395. Own role: Participation in Work package 3; Longer-Term Impact of Crises on Societal and Cultural Parameters and Healthcare (2016)
8. Measuring and evaluating employees' psychological strains in the hospital "Krankenhauses der Elisabethinen" in Graz, Austria. Own role: Major contribution in all project phases (Company project; Project leader: Univ.-Prof. Dr. Harald Stummer) (2014-2017)
9. Evaluation project THeval - Tageshospiz Kleingmainerhof (day care center for terminally ill people), Salzburg, Austria. Own role: subproject quantitative survey of the family members' perceived benefits and satisfaction with the day care center (Project leader: Univ.-Prof. Dr. Sabine Pleschberger), funded by Hospizbewegung Salzburg (2013-2014)
10. Service Portfolio Evaluation of Social Center Villa Martini, Mattersburg, Burgenland. Own role: contribution to methodological design (Project leader: Dr. Gerhard Müller), funded by Tiroler Wissenschaftsfonds (2011-2013)

Publications

Note: Without papers in review or preparation

Full paper with peer-review

1. **Nöhammer** E, Drexel M, Stummer H. Co-Creating the Good Job or the Extra Mile: Does co-creational implementation of WHP improve working conditions? *Management Revue*. Accepted.
2. **Nöhammer** E, Stichberger S. Digitalization, innovative work behavior and extended availability. *Journal of Business and Economics* 2019; 89(8-9): 1191-1214.
3. Katzdobler S, **Nöhammer** E, Markl T, Stummer H. Die Messung psychischer Belastungen in Alten- und Pflegeheimen – gesetzliche Pflicht oder Chance? *Pflegewissenschaft* 2019; 21(3/4): 124-129.
4. Romeyke T, **Noehammer** E, Scheuer HC, Stummer H. Inpatient Care of Parkinson's Disease in Germany: A Study of Costs and Length of Stay With Particular Reference to an Interdisciplinary Approach. *Sage Open* 2018. <https://doi.org/10.1177/2158244018794799>
5. Preuner K, Stummer H, **Nöhammer** E, Katzdobler S. Die Messung psychischer Belastungen in Krankenhäusern – Nutzen und Hemmnisse? *ProCare* 2018; 23(8): 7-13.
6. Romeyke, T., **Noehammer**, E., Stummer, H. Interdisciplinary assessment-oriented treatment of fibromyalgia: a case report. *Integrative Medicine Research* 2018. Online: <https://www.sciencedirect.com/science/article/pii/S2213422017302081>
7. Romeyke T, **Nöhammer** E, Scheurer HC, Stummer H. Levels of patient satisfaction on complementary and alternative medicine before and after DRG implementation. *Complementary Therapies in Medicine. Global Advances in Health and Medicine* 2018, 7, 2164956118759256.
8. Romeyke T, **Nöhammer** E, Scheurer HC, Stummer H. Severe forms of fibromyalgia with acute exacerbation of pain – costs, comorbidities and length of stay in inpatient care. *Journal of ClinicoEconomics and Outcomes Research* 2017; 9: 317-325.
9. Romeyke T, **Nöhammer** E, Scheurer HC, Stummer H. Integration of Naturopathic Medicine into Acute Inpatient Care: An Approach for Patient-Centred Medicine under Diagnosis-Related Groups. *Complementary Therapies in Clinical Practice* 2017; 17: 9-17.
10. Romeyke T, **Nöhammer** E, Stummer H. Lessons From Change Management Theory for the Implementation of Clinical Pathways. *Journal of Clinical Pathways* 2016. Online: <http://www.journalofclinicalpathways.com/article/lessons-change-management-theory-implementation-clinical-pathways>
11. Romeyke T, **Nöhammer** E, Scheuer HC, Stummer H. Patient-Centred Multidisciplinary Inpatient Care: Have Diagnosis-Related Groups an Effect on the Doctor-Patient Relationship and Patients' Motivation for Behavioural Change? *Global Journal of Health Science* 2016; 8(10). Online unter: <http://www.ccsenet.org/journal/index.php/gjhs/article/view/56011/30771>
12. **Nöhammer** E, Stummer H, Schusterschitz C. Employee perceived barriers to participation in Worksite health promotion. *Journal of Public Health* 2014; 22(1):23-31

13. **Nöhammer** E, Schusterschitz C, Stummer H. Employee perceived effects of Workplace Health Promotion. *International Journal of Workplace Health Management* 2013; 6(1):38-53.
14. **Nöhammer** E, Stummer H, Schusterschitz C. Improving employee well-being through worksite health promotion? The employees' perspective. *Journal of Public Health* 2011; 19(2):121-9.
15. Schusterschitz C, Geser W, **Nöhammer** E, Stummer H. Securely attached, strongly committed? On the influence of attachment orientations on organizational commitment. *Zeitschrift für Personalforschung* 2011; 25(4):335-55.
16. Huber G, **Nöhammer** E, Stummer H. Investigating Competitive Advantage in Industrial Networks. *International Journal of Automotive Technology and Management* 2011; 11(1):1-15.
17. Stummer H, **Nöhammer** E, Brauchle G, Schusterschitz C. Betriebliche Gesundheitsförderung in Österreich - Der Ist-Zustand ein Viertel Jahrhundert nach Ottawa. *Prävention und Gesundheitsförderung* 2011; 6(1):75-80.
18. **Nöhammer** E, Schusterschitz C, Stummer H. Determinants of employee participation in Workplace Health Promotion. *International Journal of Workplace Health Management* 2010; 3(2):97-110.
19. Stummer H, **Nöhammer** E, Schusterschitz C. Ein Essay über Wertschätzung und Double-bind: Operative Führungskräfte als ModeratorInnen von pathogener Firmenpolitik oder Paradoxie als Unternehmenskommunikationsmuster. *Journal für Psychologie* 2010; 18(2): Online.
20. **Nöhammer** E, Eitzinger C, Schaffenrath-Resi M, Stummer H. Zielgruppenorientierung und Betriebliche Gesundheitsförderung -Angebotsgestaltung als Nutzungshemmnis Betrieblicher Gesundheitsförderung aus Mitarbeiterperspektive. *Prävention und Gesundheitsförderung* 2009; 4(1):77-82.
21. **Nöhammer** E, Schusterschitz C, Stummer H. Nutzenpotenziale und Effekte betrieblicher Gesundheitsförderung. *Gruppendynamik und Organisationsberatung* 2009; 40(4):425-39.
22. Majer V, **Nöhammer** E. Internationalising into an unfriendly environment: designing a new framework for Western Small and Medium Sized Enterprises. *International Journal of Trade and Global Markets* 2009; 2(3/4):286-302.
23. Stummer H, **Nöhammer** E, Schaffenrath-Resi M, Eitzinger C. Interne Kommunikation und Betriebliche Gesundheitsförderung - Informationshemmnisse bei der Umsetzung von Betrieblicher Gesundheitsförderung aus Mitarbeiterperspektive. *Prävention und Gesundheitsförderung* 2008; 4(3):235-40.

Book chapter/Proceedings with peer-review

1. **Nöhammer** E, Stummer H. Gesundheit, die keiner will? Die Perspektive von MitarbeiterInnen auf Betriebliche Gesundheitsförderung. In: Kirch W, Hoffmann T, editors. *Prävention und Versorgung*. Stuttgart: Thieme; 2012. p. 385-91.

2. Stummer H, **Nöhammer** E, Schusterschitz C, Raich M. Ziele betrieblicher Gesundheitsförderung. Arbeit an Sozialkapital und gemeinsamen Werten oder doch nur Funktionalismus? In: Kirch W, Hoffmann T, Pfaff H, editors. Prävention und Versorgung. Stuttgart: Thieme; 2012. p. 433-39.
3. Stummer H, **Nöhammer** E, Eitzinger C. Innerbetriebliche Kommunikationspolitik und Gesundheitslernen. In: Kirch W, Middeke M, Rychlik R, editors. Aspekte der Prävention. Stuttgart: Thieme; 2010. p. 236-40.
4. Huber G, **Nöhammer** E, Stummer H. Network Relations in Automotive Supply Chains. In: Kaynak E, Harcar T, editors. MANAGEMENT CHALLENGES IN AN ENVIRONMENT OF INCREASING REGIONAL AND GLOBAL CONCERNS. Hummelstown, PA: IMDA; 2009. p. 50-8.
5. Stummer H, Majer V, Huber G, **Nöhammer** E. Patterns of influence - MNCs influencing subsidiaries and Austrian subsidiaries influencing MNCs. In: Kaynak E, Harcar T, editors. MANAGEMENT CHALLENGES IN AN ENVIRONMENT OF INCREASING REGIONAL AND GLOBAL CONCERNS. Hummelstown, PA: IMDA; 2009. p. 349-54.

Full paper without peer review

1. Stummer H, Hecker A, Katzdobler S, **Nöhammer** E. Medizintechnik Start Ups – die neuen Born Globals. Internationalisierung im Gesundheitswesen. In: Pfannstiel MA, Da-Cruz P, Schulte VB (editors): Internationalisierung im Gesundheitswesen. Springer/Gabler, 2019, p. 291-301.
2. Stummer H, **Nöhammer** E, Raich M. Die Möglichkeit von Corporate Social Responsibility im Gesundheitswesen. In: Lorenz F, Keller K (editors). CSR im Gesundheitswesen. Dynamik im Spannungsfeld von individuellem und organisationalem Anspruch und deren Auswirkungen auf die Unternehmensstrategie. Springer/Gabler, 2018, p. 289-299.
3. **Nöhammer** E, Katzdobler S, Stummer H. Kulturentwicklung zur Etablierung von betrieblichem Gesundheitsmanagement. In: Pfannstiel MA, Birk-Braun I, Mehlich H (editors). Betriebliches Gesundheitsmanagement. Konzepte, Maßnahmen, Evaluation. Band 2. Wiesbaden, Springer/Gabler, 2018, p. 269-283.
4. Stummer H, Hecker A, Katzdobler S, **Nöhammer** E. Entrepreneurship im Gesundheitswesen – Neue Chancen in Zeiten zu erwartender Versorgungsengpässe? In: Pfannstiel MA, Da-Chruz P, Rasche C (editors). Entrepreneurship im Gesundheitswesen I. Unternehmensgründung – Geschäftsideen – Wertschöpfung. Wiesbaden, Springer/Gabler, 2018. p. 1-10.
5. **Nöhammer** E, Drexel M, Katzdobler S, Stummer H. Einbindung verpflichtender Evaluierungen in ein integriertes Gesundheitsmanagement – Best Practice im Ordenskrankehaus der Elisabethinen Graz. In: Pfannstiel MA, Mehlich H (editors). Betriebliches Gesundheitsmanagement. Konzepte, Maßnahmen, Evaluation. Wiesbaden, Springer/Gabler, 2016. p. 381-391.
6. **Nöhammer** E., Wenzel C, Pleschberger S. Die Perspektive der Angehörigen. In: Pleschberger S, Eisl CS (editors). Tageshospize. Orte der Gastfreundschaft. Der Hospiz Verlag. 2016.

7. Stummer H, Katzdobler S, Hecker A, **Nöhammer** E. Herausforderungen an eine zukünftige medizinische Gesundheitsversorgung im Alpenraum und die Chancen für den Gesundheitstourismus. In CIPRA Österreich (Eds.) Die Alpenkonvention und die Region der niederösterreichischen Randalpen: Möglichkeiten der nachhaltigen Regionalentwicklung (pp. 214 -218). Wien: CIPRA. 2016. Online unter: http://www.cipra.org/de/cipra/oesterreich/files/Broschuere_Tagungsband_72dpi.pdf
8. **Nöhammer** E, Stichberger S, Hackl W, Stummer, H. Drivers of extended work-related availability of managers: A multi-centric pilot study. Time Workshop. Graz; 2017.
9. Hamader G, **Nöhammer** E. Prevention of anxiety, depression and burnout during medical studies and residency training. Nova Publishers; 2013. p. 33-42.
10. **Nöhammer** E, Eitzinger C, Stummer H. Wenn Werbung nicht genügt: Information und Kommunikation in der Betrieblichen Gesundheitsförderung. In: Faller G, editor. Lehrbuch der Betrieblichen Gesundheitsförderung. Bern: Hans Huber; 2010. p. 128-33.
11. Stummer H, Müller G, **Nöhammer** E, Schusterschitz C, Schaffenrath-Resi M. Betriebliche Gesundheitsförderung für MitarbeiterInnen österreichischer Krankenhäuser. Österreichische Pflegezeitschrift 2010; (6-7):22-3.
12. Forstner B, Haselgruber H, Jäger S, **Nöhammer** E. Die Wertewelt in der Oberbank als kritischer Faktor für nachhaltigen Erfolg. II: Fallstudie Oberbank AG. In: Böhnisch W, Reber G, Hechenberger D (editors). Werteorientierte Unternehmensführung in Theorie und Praxis II. Frankfurt/Main: Peter Lang Verlag; 2007. p. 315-38.

Conference Contributions

Note: Information on all conference contributions upon request

Editorial

1. **Nöhammer** E, Stummer H. Die Bedeutung des Settings für die Bereiche Prävention und Gesundheitsförderung. Prävention und Gesundheitsförderung 2011; 6(1).
2. **Nöhammer** E, Stummer H. Public Health – Promoting a professional debate. Journal of Public Health 2011; 19(2).

Edited Books

Nöhammer E. Psychology of Well-Being. Nova Publishers; 2013.

Miscellaneous

Note: Information on all miscellaneous items upon request

Teaching Portfolio (UMIT)

With the exception of Empirical Social Research, Scientific Methods (qualitative and quantitative) and Scientific writing, which were only revised, all courses were newly taken over and completely conceptualized. Teaching duties: 6 ECTS/semester. All teaching was so far conducted in German (exception: ERAWEB program).

Doctoral studies (Dr. phil.)

- Research Approaches and Discourses I
- (Ir-)Rationalities in Organizations? Health promotion and Organizational Studies beyond linear logic
- Ideas of Man in Organizational Theories

Master (Magister) program: Health Sciences

- Teaching
 - Strategic Management
 - Health Policy and Health Systems
 - Health and Social Policy
 - HRM
 - Empirical Social Research
 - Scientific Methods (qualitative and quantitative)
 - Scientific writing
- Supervision of Master Theses, mentoring the writing process
- Coordination of several modules in the program (since 10/2014)

Bachelor program: Business management in Health Care

- Organizational Behavior
- Introduction to Business Studies
- Concepts and Instruments in HRM
- A social science perspective on healthcare facilities

Master program: Nursing Sciences

- Teaching
 - Strategy Development
 - Leadership. Regulation and Moderation of Group-processes
- Supervision of Master Theses, mentoring the writing process

Combined Nursing Studies

- Prevention and Health promotion in the work setting

Bachelor program: Nursing Sciences

- Strategic Management in SMEs. Intrapreneurship
- Business studies in healthcare
- Prevention and Health promotion in the work setting

University Training Course: Mediation and Conflict Management

- Introduction to Scientific Methods (qualitative and quantitative)

ERAWEB program

- What is plagiarism? (English; short input and discussion)

Information on teaching/supervising experience at Hochschule Fresenius, University of Salzburg, University of Bielefeld and Medical University Graz upon request