

Priv.-Doz. Dr. Peter Heimerl

private

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Personal data

Date of birth: 5th of February, 1964

Citizenship: Austrian

Gender: male

Marital Status: married

Educational background

2009 (October)

UMIT - Private University for Health and Life Sciences, Hall/Tyrol

Habilitation (post doctoral qualification); Venia docendi „Allgemeine Betriebswirtschaftslehre mit Schwerpunkt verhaltensorientiertes Management“

2005 (June)

Habilitation-equivalent, peer-reviewed and certified by three independent, international evaluators;

1988-1991

Vienna University of Economics and Business

Doctorate of Economics and Social Sciences

Focus: “Strategic Organizational Development“

Graduation on March 18, 1991

1982-1988

Karl Franzens-Universität Graz/Styria

Degree Program in Business Administration

Focus: Marketing; Auditing

Graduation on March, 1988

1974 –1982

School: Bundesrealgymnasium Kapfenberg/Styria

Graduation on May, 1982

Teaching Qualification

see below, “Current Positions and Positions held”

Further Education

1989/1990

Vienna University of Economics and Business

Post Graduate Management Universitätslehrgang

Graduation on February, 1990

Current positions

from 2014
UMIT - Privatuniversität für Gesundheitswissenschaften und Technik, Hall in Tirol
Bachelor Program „Wirtschaft, Gesundheit, Sport und Tourismus“
Program Director designate

2008-present
UMIT - Private University for Health and Life Sciences, Hall/Tyrol
Doctorate Program: Dr. phil. “Health Management and Economics”
Functions: Associate Professor; Doctorate Supervisor and Examiner;
Lecturer;

1997-present
Self-employed
Function: Management Consultant in Strategy-, Organizational- and Executive-Development

1992-present
Vienna University of Economics and Business (Wirtschaftsuniversität Wien)
Function: Lecturer in Organization und Organizational Development at MBA Program “Health Care Management”;

Core competencies

- University- and Program-Management
- Organization Theory
- Organizational Development
- Leadership

Positions held

2008-2013
University of Applied Sciences, Wiener Neustadt/Lower Austria
Master Program “Wirtschaftsberatung und Unternehmensführung”
Functions: Full Professor; Dean (Program Director); Research Coordinator in Economics and Business;

2005-2007
PEF Private University for Management, Vienna
Function: Academic Head of the University (Rector);

2005-2007
PEF Private University for Management, Vienna
Masters Degree Program of
Coaching and Solution Oriented Management
Functions: Program Director; Lecturer;

2004-2006
PEF Private University for Management, Vienna
EADS-Inhouse Masters Degree Program of
Human Resource Management and Organizational Development
Functions: Program Director; Lecturer;

2003-2007
PEF Private University for Management, Vienna
Masters Degree Programs of
Human Resource Management and Organizational Development
Functions: Program Director; Lecturer;

2003-2005
PEF Private University for Management, Vienna
MBA-Programs “Intra- and Entrepreneurship”
Functions: Program Director; Lecturer;

2003-2007
PEF Private University for Management, Vienna
Function: Full Professor of Organization;

1999-2003
Self-employed
Function: Management Consultant; Lecturer;

1999-2001
PEF International Business School, Vienna
Masters Degree Program "Human Resource Management and Organizational Development"
Functions: Member of Program Board; Lecturer;

1997-2002
Vienna University of Economics and Business (Wirtschaftsuniversität Wien)
Member of Research Focus "Nonprofit Management";

1994-1998
University of Applied Sciences, Wiener Neustadt/Lower Austria)
Functions: Professor in Human Resource Management, Leadership and Organization; later Lecturer;

1990-1999
Vienna University of Economics and Business (Wirtschaftsuniversität Wien)
Functions: Assistant Professor; later Lecturer;

Experiences

Practical and Expert Experience in Consulting, Organizational and Management Development; University Management

(Outside) positions

Management Consultant
1997-2009 responsible for different Management Development-Programs in order of a large Austrian Insurance Company;

Research interests and teaching experience

- Organization Theory
- Organizational Development
- Leadership
- Human Resource Management

Memberships

- Verband der Hochschullehrer für Betriebswirtschaft e. V.
- Österreichische Fachhochschulkonferenz; Member of Quality Management Board;

Publications of the last years

books/book contributions

Peter Heimerl / Ralph Sichler (Hg.): Strategie – Organisation – Personal – Führung. Wien (UTB-Facultas) 2012

Peter Heimerl: Organisationsentwicklung. In: Peter Heimerl / Ralph Sichler (Hg.): Strategie – Organisation – Personal – Führung. Wien (UTB-Facultas) 2012, S. 261-302

Peter Heimerl: Organisationstheorien. In: Peter Heimerl / Ralph Sichler (Hg.): Strategie – Organisation – Personal – Führung. Wien (UTB-Facultas) 2012, S. 159-232

Peter Heimerl: Führen! statt R.A.B.I.A.T. handeln. Wien (Facultas) 2010

Peter Heimerl: Personalmanagement an österreichischen Fachhochschulen. In: Helmut Holzinger und Werner Jungwirth (Hg.): 15 Jahre Fachhochschulen in Österreich. Eine Standortbestimmung; Wien (Facultas) 2009. S. 111-120

Peter Heimerl: Zur expeditionalen Organisationsentwicklung. Bern/Stuttgart/Wien (Haupt) 2009

Gabriele Ebner / Peter Heimerl / Elke M. Schüttelkopf: Unternehmen gestalten Zukunft. Lernreife und Fehlerkultur in Organisationen wahrnehmen. Frankfurt/Wien (Lang) 2008

Alfred Zauner / Peter Heimerl / Wolfgang Mayrhofer / Michael Meyer / Andreas Nachbagauer / Susanne Praschak: Von der Subvention zum Leistungsvertrag. Neue Koordinations- und Steuerungsformen und ihre Konsequenzen für Nonprofit Organisationen – eine systemtheoretische Analyse. Bern/Stuttgart/Wien (Haupt) 2006

Peter Heimerl / Karin Brunnmayr-Grüneis / Karin Huber / Beatrice Pacher: Expedition statt Organisation. Organisationszukunft ermöglichen mittels Lernräumen, Organisationsaufstellungen und Großgruppenveranstaltungen. Bern-Stuttgart-Wien (Haupt) 2006

Peter Heimerl: Wandel und Intervention in Gesundheitsorganisationen. Wien (Linde) 2005

Peter Heimerl / Oliver Loisel: Praxis der Fallstudiendidaktik in der Personal- und Organisationsentwicklung. Wien (Linde) 2005

papers/proceedings

Peter Heimerl: Schmetterlinge steuern?! In: WING-Business 1/2006, S. 9-11

Peter Heimerl: Entwicklungsmuster im Mittelbetrieb. Eine Längsschnitt-Fallstudie; Forschungsbericht der PEF Privatuniversität für Management. 2006

Ulrich Bauer / Peter Heimerl / Martina Weichsler: Universitäre Personal-/ Kompetenzentwicklung am Beispiel der Technischen Universität Graz. In: BWL-Schriftenreihe des Instituts für Betriebswirtschaftslehre und Betriebssoziologie der Technischen Universität Graz. 2006

14-02